

**Appendix C - Equalities Objectives in the draft Council Business Plan 2016/17**

<b>Commissioning Strategy</b>	<b>Proposed equality objective</b> (Commissioning strategy outcome)	<b>Measures Ref</b>	<b>Aims of the Public Sector Equality Duty</b>
<b>Protecting the public</b>	Increase public confidence in how we tackle domestic abuse	7, 8, 9	Eliminate discrimination, harassment and victimisation and any other conduct that is prohibited by or under the Act.  Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.
	Reduce the number of young people committing a crime	14, 15, 16, 17	Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.  Foster good relations between people who share a protected characteristic and people who do not share it.
<b>Children are safe and healthy</b>	Children are safe and healthy	22, 23, 24, 25	Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.
<b>Readiness for adult life</b>	Young people are supported to reach their potential	40, 41, 42, 43, 44, 45	Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.
<b>Readiness for school</b>	There is a secure foundation for all children to progress through school and life	47	Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.
<b>Learn and achieve</b>	Improve educational attainment for all pupils	66	Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.
<b>Specialist Adult Services</b>	Enhanced quality of life and care for people with learning disability, autism and or mental health	48, 49, 50, 51	Advance equality of opportunity between people who share a protected characteristic and people who do not share it
	People have a positive experience of care	52	Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.
<b>Carers</b>	Carers feel valued and respected and able to maintain their caring roles	53, 54, 55, 56, 57	Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.

<b>Safeguarding adults</b>	Safeguarding adults whose circumstances make them vulnerable, protecting them from avoidable harm and acting in their best interests where they lack capacity	26, 27, 28, 29	Eliminate discrimination, harassment and victimisation and any other conduct that is prohibited by or under the Act.  Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.
<b>Community resilience and assets</b>	Make a positive difference for our communities	39	Eliminate discrimination, harassment and victimisation and any other conduct that is prohibited by or under the Act.  Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it.
<b>How we do our business</b>  <b>Enablers to the business</b>  <b>Partnership engagement and support</b>	Impact and increase employment and apprenticeship opportunities currently offered to young people aged 16 - 24 within Lincolnshire County Council.	95	Advance equality of opportunity between people who share a protected characteristic and people who do not share it  Foster good relations between people who share a protected characteristic and people who do not share it.